



HEALTH, SAFETY & ENVIRONMENTAL PROTECTION POLICY

APS SpA recognises its duties and responsibilities under the HSE (Health, Safety & Environmental protection) regulations currently in force in Italy and in other countries where it operates. APS works with its employees, clients, contractors and all Stakeholders to ensure the Health, Safety and welfare of all the personnel and other external entities that may be affected by the Company's activities.

APS is committed to develop any action necessary for a continuous improvement of its performance with regard to the Environment protection.

APS is committed to:

- provide, develop and maintain places and systems of work that are Safe and without risk to Health;
- provide relevant information, instruction, training and supervision of employees in order to ensure the Health and Safety on the workplace for every employee;
- cooperate with the employees to develop a positive approach to Health, Safety and Environmental protection;
- establish and maintain the workplace in a Safe condition, ensuring suitable assessments and adequate action plans to implement the measures needed, and to address any issue to meet the current legislation requirements;
- provide and maintain an appropriate methodology for employees to communicate with the management on matters of Health, Safety and Environmental protection and to ensure that the standards achieved are maintained;
- ensure that adequate provision is made for the monitoring, reviewing and approving this policy at regular intervals;
- update and review the relevant documentation needed following changes in legislative requirements, operations procedures and other prescriptions the Company decides to adopt regarding the Health, Safety and Environmental protection;
- implement working methodologies suitable to identify any and all potential risks linked with the Company's projects execution;
- identify the actions and measures to be adopted in order to eliminate or minimize potential damages to people and environment;
- improve actions for the Health, Safety and Environmental protection;
- comply with the statutory rules and other rules accepted by the Company;
- make available this Policy Statement to the employees and to other interested Parties;
- make available this Policy Statement to the community;

The Company Management ensures the implementation of this policy for all the Company activities; it will monitor the effectiveness of this policy and will establish a positive approach towards its implementation and the necessary resource allocation.

September 2015

Antonio Quadrato
Chief Executive Officer